

Danielle Y. Blair

Strategic Financial Operations Leader

Indianapolis, IN · danielle.y.blair@gmail.com · 703-899-1245

Strategic financial operations leader with more than a decade of experience leading enterprise budgeting, financial planning, executive decision support, and resource allocation across complex, multi-million-dollar public organizations. Trusted advisor to senior leadership with deep expertise in financial stewardship, strategic planning, and leading high-performing financial teams.

Selected Impact

\$410M Annual budget advised	\$648M Portfolio formulated at State	20+ Years in federal finance	5 Federal organizations served
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Experience

Aug 2023 – May 2026 Peace Corps

Senior Budget Analyst, Office of the Chief Financial Officer

- Partnered with program and executive stakeholders as a strategic advisor to drive development and execution of a \$410M annual budget aligned to organizational priorities.
- Led and tracked multiple agency-wide initiatives, ensuring timely execution, clear accountability, and measurable outcomes.
- Supported the financial planning and performance management cadence with executive-ready analysis, forecasting, and resource allocation recommendations.
- Utilized Oracle financial systems for budgeting, forecasting, variance analysis, and financial reporting.

Oct 2022 – Aug 2023 U.S. Customs and Border Protection

Budget Formulation and Analysis Branch Chief, Office of Facilities and Asset Management

- Served as senior thought partner to leadership, translating complex financial and operational data into executive-level briefings and recommendations.
- Directed a team of analysts supporting strategic planning, budget formulation, and executive reporting.
- Led cross-functional collaboration with internal and external partners to advocate for resources and align priorities.
- Supported executive communications through concise presentations, briefing materials, and decision memos.

Aug 2020 – Oct 2022 Department of State

Budget Formulation Branch Chief, Office of Policy, Planning, and Resources for Public Diplomacy

- Led planning for key leadership meetings, reviews, and strategic budget cycles.
- Acted as liaison between senior leadership, overseas posts, and internal partners to align execution with strategic objectives.
- Supported implementation of a Salesforce-based strategic planning and financial management platform using agile project management principles.

Apr 2018 – Aug 2020 USAID Office of Inspector General

Financial Resources Division Director, Office of Management

- Partnered with executive leadership to support data-informed decision making through budget execution, variance analysis, forecasting, and performance monitoring.
- Supported agency oversight and governance functions.
- Led high-performing teams through coaching, performance management, and leadership development.
- Awarded for development and implementation of an FTE planning tool.

Aug 2016 – Apr 2018 Department of State
Program Analyst, Bureau of International Organization Affairs

- Reviewed financial documentation for compliance with governance and budget policy requirements.
- Produced monthly executive reports highlighting risks, variances, and performance trends.

Mar 2014 – Aug 2016 Department of State
Budget Analyst, Bureau of Budget and Planning

- Built strong working relationships with external stakeholders and senior leaders to manage competing priorities.
- Supported leadership through financial analysis, conflict resolution, and resource alignment.

Jan 2005 – Mar 2014 Peace Corps
Budget Analyst, Office of the Chief Financial Officer

- Developed agency-wide policy guidance, technical reports, and training supporting financial integrity and governance.
- Served as Acting Director of Management and Operations overseas in the Kyrgyz Republic and Ukraine, managing an average of 15 staff in high-pressure environments.

Education

Master of Public Administration
University of Georgia, Athens, GA

Bachelor's in Modern Foreign Language
James Madison University, Harrisonburg, VA

Core Competencies

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| • Senior Leadership Support | • Strategic Partnership | • Cross-Functional Leadership |
| • Stakeholder Management | • Financial Planning & Analysis | • Budget Formulation & Execution |
| • Executive Reporting | • Corporate Governance | • Executive Communications |
| • Operating Rhythm & Cadence | • Special Projects & Initiatives | • Organizational Effectiveness |